

2021 Leadership Development Class Descriptions

- January 11 Marc Bashoor **Owning Your Decisions -Trust, Honor, Ethics**
- January 13 Father Malachi TOR **Ethics in the Fire Service**
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- January 25 Rob Brady **Regionalization, Mergers & Consolidation What Could Work for Me**
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- February 1 Paul Kundrod **Financial Controls for Your Department**
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2021 Leadership Development Class Descriptions

January 11, 2021: **Owning Your Decisions - Trust, Honor, Ethics (Marc Bashoor)**

Decision-making is a skill that needs to be developed the same as any other. This class will examine how your training, education and life experiences assist you in making decisions. The class will examine the different types of leadership styles and how the leader's style influences their decision making. The class will also focus on abiding by and owning your decisions even when they turn out not to be popular. Time will also be spent discussing how you can learn from your decisions and how this can help you to make better decisions in the future.

January 13, 2021: **Ethics in the Fire Service (Fr. Malachi TOR)**

As a leader and a role model it is important to remember that the Fire Service is a noble calling, one which is founded on mutual respect and trust between firefighters and the citizens they serve. This class will look at ways that leaders in the fire service can help ensure the continuing integrity of the Fire Service and keeping the highest standards of ethical conduct.

January 18, 2021: **Understanding ISO and the PPC (Tyler Olsen)**

This brief overview of ISO's Public Protection Classification and the FRS will allow fire department and community leaders to prepare and plan for changes within their community. A description of the rating system will be provided and overview of the major sections of the rating schedule. This class will focus on the fire departments role in improving the community's PPC. The additional credit for Community Risk Reduction will also be discussed. Upon completion students will have a better understanding of ISO as a whole and the PPC system in particular.

January 20, 2021: **How Understanding Fire Dynamics, Can Benefit Your Department (Jason Caughey)**

The science of fire behavior has revolutionized strategies and tactics across the nation. Jason will discuss how a fire starts, spreads, and develops. He will discuss the effectiveness of positive pressure ventilation. Jason will also discuss the practice of transitional attack and the theory of "keeping the door closed" The class will focus on how these operational methods can assist volunteer departments with effective and efficient fireground operations especially when dealing with limited resources.

January 25, 2021: **Regionalization, Mergers and Consolidations what Could Work for You (Rob Brady)**

This class is designed to provide the student with a basic understanding on the benefits and challenges involved when creating a new partnership for the delivery of public safety services.

A Cooperative Partnership© is any new partnership formally adopted by two or more participating organizations designed to serve a basic public safety need in the community. This

includes merger, consolidation, regionalization, or some other combination of administrative or operational services used to create a strong and resilient emergency services system.

Fire-Rescue, EMS, Rescue Squad, Emergency Management and Municipal leaders are challenged to provide high quality services in a constantly changing environment. Today, the public is demanding more and more services but at less cost. Mergers, consolidations, and regionalization can work for your community, your organization and you. But what do each of the options mean? And which one is the best fit for you? Learn how a new partnership can build a stronger public safety service for the 21st Century!

January 27, 2021: Introduction to the Fire Service Strategic Planning Process (Jerry Ozog)

This presentation will provide information on a strategic planning process for fire service organizations. This facilitated collaborative process will help develop a shared vision for future for the fire service in the community.

Strategic Planning is the following:

- To successfully align and design a future direction, fire service organizations should assess the community and the elected officials' expectations. Those expectations should drive planning and decision making.
- Strategic planning is an ongoing process and provides short-term direction, building on a shared vision that develops goals and objectives.
- Strategic planning is a deliberative, disciplined approach to producing decisions and actions to shape and guide an organization.
- Strategic planning provides an opportunity to unify the various stakeholders by focusing on a common purpose.

February 1, 2021: Financial Controls for Your Department (Paul Kundrod)

This session will discuss best practices in Fire Department cash handling procedures and check writing practices in protecting fire department assets. The course will review the budget process and what is involved in analyzing income and expenses. Tax Free Status. What is a 501c3? The basic information you need to know about tax free status.

February 3, 2021: Legalities and Responsibilities of Officers (Attorney Kim Houser)

The class will cover Corporate Governance including the following:

- Office Fiduciary Duty
 - Articles
 - By-Laws
 - Recognition of Ordinances/ Fire Service Agreements
 - Corporate Practices
 - Offices Duties
 - Signing documents
 - Contracts and Motions
 - Personal liability
 - Minutes/Motions
 - Due process
 - Member access/view
 - Membership practices
 - Rules
 - EEOC
 - Ops
 - Worker's Compensation
 - SOG
 - Field Authority –
 - (NFPA) (OSH)
 - Rules- Discipline
 - Criminal background checks/ child abuse
 - Insurance
 - Accident/ injury Insurance
 - Workers' Compensation
 - Life Insurance

February 8, 2021: Developing Positive Relations with The Media (Tim Longwill)

This module is to provide fire service leaders with guidelines for successful interactions with news media. This module is geared to any fire officer who may be called upon to provide information to the news media or interviews with reporters/photographers/producers regarding actual incidents or larger trends in the fire service. The module will cover topics such as:

- recognizing the needs of the news media
- balancing the needs of the news media with on-scene responsibilities
- building relationships with reporters and producers

The course will also discuss the benefits of cooperation with the media, including positive publicity for fire officers and their departments, and the opportunity to publicize fire service needs.

February 10, 2021: Social Media Best Practices and Opportunities (Ashley Henry Shook)

Learn more about how social media can benefit your fire department, as well as what policies and guidance should be adopted to ensure that social media is being used strategically to inform your community, educate the public, and safeguard your department and its members.

February 15, 2021: How to Communicate Professionally (Randy Santone)

Effective communication is key for department officers. This class will cover how to communicate professionally and successfully with other department officers and personnel and with outside agencies. The class will provide you with tips on becoming a better communicator. It will look at letters, emails, memos, and other forms of communication. The class will also cover topics like the legalities of these forms of communication and how small items like text messages could come back to haunt you.

February 17, 2021: Surviving the Fire Service, Occupational Health Risks to Firefighters (Todd LeDuc)

This class will focus on the unique and specific occupational health risks that members of the fire service are faced with. Elevated rates of cancer, cardiovascular events and behavioral health disorders continue to plague the American fire service. The course will review the current state of the science and research as it has evolved to better understand and address these issues. Furthermore, risk mitigation, prevention, early detection, and intervention strategies like enhanced early detection and how that is evolving will be discussed in detail.

February 22, 2021: Taking Out a Loan for Your Department (Paul Kundrod)

The class will discuss the basics of borrowing money from a financial institution. Financing of fire stations, apparatus and equipment is a major decision for every department that could impact your department's financial outlook for years to come. Department officers need to realize the importance of their decision. The class will cover how to apply and receive financing, making payments and information Banks require in a loan transaction.

February 24, 2021: Data Driven Grant Applications (Jerry Brant)

Funding agencies continue to turndown grant applications because applicants do not provide the funders with specific data and information on their community and coverage area. Instead applicants supply generalized statements which provide little insight into the applicant's situation and needs. This class will focus on discussing the type of data and information that will make your grant applications more competitive. It will inform you where this data is available, and it will focus on the importance of developing a grant planning process for your organization's applications.

March 1, 2021: Getting Along is Part of the Job: The Company Officer's Role in Conflict Resolution (Linda F Willing)

Effective company officers must do more than just manage technical emergency problems such as fires and rescues. They must also be able to resolve interpersonal conflict among their crews and with the public. This session will present a simple, fire service-based model for assessing and addressing conflict and provide real world examples of effective and ineffective problem solving among individuals and groups within the fire service.

March 3, 2021: Staying Current with Department Records (Ed Mann)

Too often fire departments, pay little or no attention to department record keeping. Then one day an unthinkable tragedy happens or a letter from the internal Revenue Service arrives. This class will examine fire department documents like beneficiary cards, Form 990's, State Sales Tax Exemptions, grant close outs and other similar documents. The instructor will discuss personnel experiences that have occurred and the negative effects they have had on fire departments that were not current with their record keeping.

2021 Leadership Development Instructor's Bios

January 11, 2021: Marc Bashoor

Chief Bashoor is in his 40th year as an emergency responder. Beginning his career as a volunteer firefighter in Prince George's County Maryland, he came on the job and rose through the career ranks, spending 30 years and serving as Chief of Department for over 6 years.

Chief Bashoor has lectured at most of the industry shows and conferences, and on behalf of the NFPA in Beijing China and São Paulo Brazil.

Chief Bashoor also served as the Emergency Manager for 5 years in Mineral County West Virginia.

Currently, Chief Bashoor serves as the Public Safety Director/Fire Chief for Highlands County Florida, and is the Executive Editor for FireRescue1.com and FireChief.com

January 13, 2021: Father Malachi Van Tassell TOR

Father Malachi Van Tassell assumed the office of president at Saint Francis University on May 12, 2014, with his official Inauguration taking place on October 4, 2014. Prior to this, he spent twelve years at the University as an adjunct assistant professor of accounting and served as the treasurer and vicar provincial of the Franciscan Friars, Sacred Heart Province. Additionally, during his years at the University, he served as NCAA Faculty Athletics Representative and Campus Minister. For more than 10 years Fr. Malachi was deputy fire chief and chaplain of the Loretto Volunteer Fire Company.

Fr. Malachi professed vows as a Franciscan in 1999 and was ordained to the priesthood in 2004. He has a PhD in higher education leadership from Capella University, a master's degree in taxation from Arizona State University, and an undergraduate degree in accounting and Spanish from Franciscan University

January 18, 2021: Tyler Olsen

Tyler Olsen is a senior fire protection field representative with ISO/Verisk who serves at the primary contact for Western PA. He has worked extensively in PA, OH, WV, and NC throughout his career at ISO. He also serves as a mentor and trainer for new field staff. Outside of ISO Tyler is a suppression instructor for PSFA. He has been involved in the fire service for nearly 20 years and previously held the position of fire chief in a combination style fire/EMS department. He holds multiple professional qualifications and enjoys teaching within the field of emergency services. He hopes to assist in dispelling the many myths surrounding ISO and the PPC.

January 20, 2021: Jason Caughey

Jason Caughey is the fire chief of Laramie County Fire District #2 in Cheyenne, Wyoming, and an adjunct professor for Laramie County Community College, where he teaches on the principles of fire behavior. Prior to arriving in Cheyenne in 2011, he was the fire chief of Gore Hill Fire Rescue in Great Falls, Montana. He also spent 10 years working for the Montana Fire Services Training School as a regional instructor and regional training manager for the state of Montana. Caughey has been an active member in the "Kill the Flashover" project, led by Joe Starnes. He is also a current technical member of the UL Positive Pressure test committee and a lead instructor for the Ottawa Project "Knowledge to Practice." Caughey has a bachelor's degree in fire science from Columbia Southern University and is working on his master's degree in public administration. He is currently attending the National Fire Academy Executive Fire Officer program.

January 25, 2021: Rob Brady

Rob Brady is the President of ROBB Consulting, LLC. Rob brings over 25 years of experience in public safety, municipal government, engineering, and community development experience on the local, county and state level. He has been an active emergency responder and has held numerous leadership positions in both administration and operations. Rob is a life member of Southeastern Adams Volunteer Emergency Services in Adams County and Hanover Area Volunteer Fire and Rescue and Grantley Fire and EMS in York County, all of which are in South Central Pennsylvania. He holds degrees in business administration and public administration from York College of Pennsylvania and a certificate in local government from Lebanon Valley College and certifications from the National Board on Fire Service Professional Qualifications.

January 27, 2021: Jerry Ozog

Jerry Ozog is Executive Director Pennsylvania Fire & Emergency Services Institute. He is a professional advocate, educator, communicator, and program manager dedicated to administrative and operational excellence in emergency services. He is an innovative leader responsible for coordinating efforts to improve and sustain Pennsylvania's emergency services organizations. He is passionate about teaching, research, analysis, and breaking down problems so better decisions can be made in crisis and routine situations. Jerry has developed several innovative educational programs and courses designed to improve relationships between local governments and emergency services organizations and administrative effectiveness. Jerry has lead teams and provided consultation and facilitation services to emergency services organizations and local governments. Jerry has been serving in the volunteer and career emergency service sectors for the past 35 years. He is an active Volunteer Firefighter for the Hampden Township Volunteer Fire Company and formally served as a Chief Officer and line officer for 16 years. He is a member of the Command and General Staff for the South Central Task Force All Hazards Incident Management Team and the Commonwealth of Pennsylvania Incident Management Team. Jerry currently serves full time as the Executive Director of the Pennsylvania Fire & Emergency Services Institute, a statewide advocacy and education organization. He

previously served as an Education Specialist for a national provider of emergency services insurance, a Director for a Community College Public Safety Training Center, Executive Director for a Regional EMS Council and Paramedic Coordinator for a Community Hospital. Jerry is also an Adjunct Instructor in the Integrated Emergency Management Program at FEMA's Emergency Management Institute and National Fire Academy. Jerry is a graduate of the prestigious Executive Fire Officer Program at the National Fire Academy and the Master Exercise Practitioner Program at the Emergency Management Institute. He is a nationally certified Firefighter 2, Fire Officer 3, Fire Instructor 2 and Pennsylvania Emergency Medical Technician Paramedic. Jerry has earned a Bachelor's Degree in Organizational Management and a Master's Degree in Public Administration. In 2004, Jerry graduated from Leadership Harrisburg Area, which is a community leadership-training program. In 2012, Jerry was awarded the Platinum Award for Servant Leadership from Leadership Harrisburg Area.

February 1, 2021: Paul Kundrod

Paul M. Kundrod is presently employed by 1ST SUMMIT BANK as an Assistant Vice President in the Consumer Loan department. He has been with the Bank for over 38 years. Mr. Kundrod is a 1983 graduate of University of Pittsburgh with a BS in Business Administration with a major in Accounting. He is currently the Fire Chief of the Adams Township Volunteer Fire Company #2 in St Michael, a position he has held since 1985. Mr. Kundrod is a Past President of the Volunteer Fireman's Association of Cambria County & Vicinity. He is presently serving as the Treasurer of the Organization, a position he has held since 2006. He serves on the Finance Council of the St Michael Catholic Church, St Michael PA, and on the Board of Directors of the Cambria County Child Development Corporation.

February 3, 2021: Attorney Kim R. Houser

Kim graduated with honors from high school and *cum laude* from Washington & Jefferson College. Kim attended the United States Air Force Academy for two years until the Vietnam War was over, and then attended Law School. While attending Duquesne Law School, Kim worked as a full-time paralegal with a Washington County Trial-oriented law firm. After Law School, he joined the personal injury and criminal trial law firm of Galloway & Associates. In 1984, he joined/formed the law firm now known as Mears, Smith, Houser & Boyle, P.C., practicing as a Trial attorney in commercial litigation, Arson- Insurance Fraud cases, and as a Municipal Solicitor. He provides counseling and litigation seminars to numerous small to medium sized corporations for their various business needs. Kim is the 2011-2013 President of the Westmoreland Academy of Trial Lawyers and has been a member of the Westmoreland and Pennsylvania Bar Associations and the Westmoreland- American Inns of Court. Kim practices throughout Western Pennsylvania and the Federal Court system. Kim is also a United States District Federal Court Mediator/Arbitrator/ Neutral Evaluator.

He is an Assistant Chief in the Greensburg (PA) Fire Department, being a Rescue specialist Pa-HART and Pa Reg.13 USR Strike team. He was a Task Force leadership officer with the Federal US&R-PA Task Force I until 2018. and Pro-Board Certified Fire Officer IV, Fire Inspector II Etc. He also teaches the Legal Aspects of Fire Command throughout Western Pennsylvania, represents over 200 Fire Departments/Companies and their Command Staff, is a National Fire Academy -

Instructor in the Arson Investigation and Court Room classes, and has defended Insurance Companies, Fire Departments/Companies in significant litigation. He is a Senior partner in the law firm, **Mears, Smith, Houser & Boyle, P.C.**, in Greensburg, Pennsylvania, khouser@mshblaw.com or attyfire@earthlink.net also provides Litigation Avoidance, Consulting, and Trial services to Fire Departments/Companies and Command staff as needed.

February 8, 2021: Tim Longwill

Tim Longwill of Altoona, PA is an accomplished grant writer, technical writer, public relations specialist, and former broadcast journalist with a lifelong interest in the fire service. Longwill spent nearly 25 years as a reporter, editor, and producer in radio and television news in the Altoona-Johnstown market. While employed in the newsroom at WTAJ-TV in Altoona, he was honored with the James A. Miller Award from the Firemen's Association State of Pennsylvania for his reporting on the volunteer fire service. Longwill has also written for the Associated Press and Firehouse Magazine. In addition to his work with first responders, Longwill has also written successful grant proposals and applications for municipal governments, educational institutions, and arts organizations. He is a graduate of Northern Cambria High School and Dickinson College in Carlisle, PA. He has been married for 32 years and has three sons and a granddaughter.

February 10, 2021: Ashley Henry Shook

Ashley has spent more than 15 years in both the public and private sectors, helping elected officials navigate the public domain and supporting clients in executing their legislative and organizational agendas. Ashley began her career in county government, later serving as a finance director for a Pennsylvania gubernatorial candidate. She also served as a Senior Government Affairs Manager at an independent government affairs firm and then as Director of Grassroots Lobbying at an ancillary government affairs firm of a major international law firm. In this role, she handled multi-state, issue advocacy campaigns for clients across a broad range of industries and sectors, including energy, education, telecommunications, and healthcare. Ashley co-founded Mulberry Publics Affairs LLC in 2018 to focus on clients' issue advocacy campaigns at the local, state and federal levels of government.

Ashley has been successful in securing earned media for her clients in every media market across the Commonwealth and has served as the spokesperson for a number of statewide initiatives. She currently serves on the Board of Directors for the Allegheny County Airport Authority and the Downtown [Pittsburgh] Community Development Corp. Ashley received a BA from Robert Morris University and holds a MS in Public Policy & Management from Carnegie Mellon University.

February 15, 2021: Randy Santone

Randy L. Santone is a retired Assistant Chief from the City of Altoona Fire Department. He brings over 26 years of experience and has achieved degrees in Fire Science and Emergency Management. As a consultant, he has worked on projects such as county-wide emergency

response plans and has performed large scale functional exercises dealing with weather emergencies, catastrophic fires, hazardous materials incidents, and active shooter events. Randy is a suppression level instructor and has trained thousands of emergency responders, industrial workers, and military personnel. He currently serves as Training Coordinator Western PA for Bucks County Community College Department of Public Safety Training & Certification.

February 17, 2021: Todd LeDuc

Chief LeDuc began his career in Massachusetts receiving his EMT training in 1986 and Paramedic training at Northeastern University in 1989 while working for several EMS providers in the Merrimack Valley before relocating to South Florida to join Broward County Fire Rescue in 1990, an internally accredited all career metro department.

Chief LeDuc earned a masters degree in Executive Fire Service Leadership, Fellow status in the Institute of Fire Engineers and has been designated as a Chief Fire Officer since 2001. Chief LeDuc served as a Lieutenant, Captain, District Chief, Assistant, Deputy Chief and Executive assistant chief before retiring in June of 2019 after 29 ½ years of service in the Countries 18th most populated County. Chief LeDuc served as the department's PIO and accreditation manager, chief of EMS, operations chief, Professional standards chief.

He has long served as a peer reviewer for the Center for Public Safety Excellence for both agency accreditation and professional credentialing. He has also served as an associate consultant with ESCI, participating in numerous fire department master and strategic plans, department evaluations and consolidation feasibility studies. He has represented the IAFC as a FEMA AFG, R & D and SAFER grant peer reviewer as well as serving on the advisory board of the First Responder Center of Excellence. He was a contributor to the IAFC Health Care Providers Guide to Firefighter Physicals document and has served as an advisor to numerous FEMA grant projects working closely with fire service research colleagues.

In June of 2019, Chief LeDuc joined Life Scan Wellness Centers as their Chief Strategy Officer. Life Scan Wellness Centers is the nation's largest provider of comprehensive annual public safety physicals.

Chief LeDuc as first appointed to the Board in 2006 and has subsequently been re-elected serving uninterrupted, including two terms as the Section Secretary. He is also Editor of Fire Engineering's book, Surviving the Fire Rescue and publishes and teaches frequently around the Country. In 2013 he was awarded the IAFC Garry Briese Safety Performance Award, in 2015 the IAFC SHS Chair Recognition and in 2014 recognition by the IAFF for fire service leadership.

February 24, 2021: Jerry Brant

Jerry Brant has 51 years of experience as a volunteer fire fighter in rural west central Pennsylvania. He is a life member of the Hope Fire Company of Northern Cambria where he served as Chief for 15 years. He is currently an active member and Second Assistance Chief of the Patton Fire Company #1. Brant served as President of the 21 county, Central District Volunteer

Fireman's Association in 1996-1997 and he was featured in the award-winning documentary "Friendship, Goodwill, And Hope" a four-part television news series on volunteer fire fighting in Pennsylvania. In August 2019 Brant was awarded the Leroy C. Focht Sr. Memorial Award for outstanding individual service to the Central District Volunteer Fireman's Association.

For 20 years Brant was employed as the executive director and then president of a small non-profit community development corporation. In recognition for this outstanding work in the field of community development in 2003 the Fannie Mae Foundation awarded him a James A. Johnson Fellowship. This Fellowship is a highly competitive process that is awarded annually to no more than six individuals nationally.

In 2008 Mr. Brant "retired" from his employment to form Decoplan Associates LLC. a firm specializing in grant writing, strategic planning and project development for fire, and EMS organizations and municipal governments. To date, Decoplan has written over \$117 million in successful grant applications. Included in that number is the highly productive Allegheny Mountain Firefighters Initiative, the Keystone SAFER, and the Westco SAFER. Jerry also serves as a columnist for Firerescue1.com, a contributing author for the Centre Daily Times and a senior grant consultant for firegrantshelp.com. He has been featured in videos for Globe, Scott and the National Volunteer Fire Council and has spoken at numerous workshops across the nation. Brant has also co-authored five Get Ready Guides preparing fire and EMS services to plan and write more competitive applications to the Assistance to Firefighters Grant Program. Mr. Brant was recently elected to the Board of Directors of the Pennsylvania Fire and Emergency Services Institute (PFESI) for a three-year term ending in 2022.

Mr. Brant holds a B.A. in Political Science from Saint Francis University in Loretto Pennsylvania. He served as a member of Barnesboro Borough Council for eight years with six of those years as President. He is just starting his ninth year as a member of the Cambria Heights School Board.

Brant has testified four times before various committees of the Pennsylvania House of Representatives and once before the United States House of Representatives on issues related to the fire service and community development.

Jerry has also served as a grant reviewer for the both the federal government and private foundations. He can be reached at jbrant.decoplan@verizon.net or 814-381-8317.

March 1, 2021: Linda F. Willing

Linda F. Willing is a retired fire officer with the Boulder, Colorado Fire Department, and currently is the principal trainer and consultant with RealWorld Training & Consulting (www.rwtraining.com). Linda specializes in designing training programs for organizational diversity, leadership development, change management, decision making, and conflict resolution.

Linda was an adjunct faculty member and curriculum advisor with the National Fire Academy Executive Fire Officer and Management Science programs and has developed several emergency

services training programs at the national level. In 1982, Linda co-founded Women in the Fire Service.

Linda has advised and trained fire and emergency services organizations throughout the United States and Canada and is a frequent presenter at national fire and emergency conferences. She is a regular contributor to several emergency services publications, is a monthly columnist for FireRescue1 and Fire Chief, and serves on the editorial advisory board for these publications. Linda is the author of *On the Line: Women Firefighters Tell Their Stories*. Linda holds a BA from the University of Pennsylvania and a master's degree in management science from Regis University in Denver. She is a certified mediator.

March 3, 2021: Ed Mann

Ed Mann is currently The Director of Training and Education for Provident Insurance. He served as the Pennsylvania State Fire Commissioner, having been originally appointed in June of 2000 by Governor Tom Ridge and also served Governors Schweiker, Rendell and Corbett until January of 2015. Under Ed's leadership of the Office of State Fire Commissioner, he received national awards from the National Fallen Firefighters Foundation, The International Association of Fire Chiefs and the Congressional Fire Service Institute for their efforts to reduce line of duty deaths. Ed began his career in the fire service as a member of the Logan Fire Company, Bellefonte, Pa. in 1977 and then pursued a career in the United States Air Force as a Fire Protection Specialist serving until his retirement in 1994. He is currently certified as an Airport Firefighter, Fire Inspector 2, Fire Instructor 3, Fire Investigator 2, and Fire Officer 3 through the International Fire Service Accreditation Congress. He has worked as a Local Level and Adjunct Instructor for the Pennsylvania State Fire Academy and was awarded Instructor Emeritus status in 2016. Ed currently serves as the Fire Chief and Financial Secretary of the East Derry Volunteer Fire Company, Mifflin County, Pennsylvania. In addition to his volunteer work for his fire company he also serves as a volunteer for the Responder Safety Network, Pennsylvania State Advocate for the NFFF Everyone Goes Home Program, the Advisory Committee for the Firefighter Injury and Safety Trends Project at Drexel University and on the Board of Directors for the Lehigh Valley Burn Prevention Foundation. Ed is a member of the IAFC Eastern Division, Safety-Health and Survival Section and the Volunteer Combination Officers Section. He is also a member of The Fire Department Safety Officers Association, International Society of Fire Service Instructors and numerous local and regional organizations throughout Pennsylvania. He currently lives in Lewistown, Pa. with his wife and two adult children